

**Radiant Hands Inc.
2014**

Nearly one year ago we were contacted by members of the Tampa community who were interested in starting a chapter of Radiant Hands. Their specific goal is to guide families from instability to stability with the use of counseling services and referrals to support agencies. After hours of review, planning, and meetings we, the Radiant Hands Executive Board, decided to move forward with the expansion. We are excited to say that this means that the charity will now serve both Tampa and North Central Florida, providing much needed support for even more families!

How will this work?

Understanding that this expansion significantly increases the number of clients served, we have decided to meet the additional need by expanding the Executive Board and shifting responsibilities. In particular, the founding members of the charity will remain on the board to continue to serve North Central FL and help guide the organization through future decisions. The roles of President, Secretary, and Treasurer, however, will now be held by Magda Elkadi-Saleh, Lailah Rahim, and Osama Kayali, respectively. These officers and their team have already begun working to establish a physical office in Tampa where they will see clients, offer counseling and referral services, and hold meetings. They are working hard so that they can be up and running before the end of this summer.

How will the finances be managed?

The financial operations of the charity will now be managed by Mr. Osama Kayali, who has been working as a Certified Public Accountant in Florida for 16 years. He will work with Mrs. Patricia Khan (former treasurer and acting president of Radiant Hands) to track and manage the donations and expenses for each chapter. In this way, donations for each region will be used to meet the needs in that particular area. In other words: donations made in NCentral FL will be used to serve NCentral FL with guidance from the NCentral FL directors, and donations made in Tampa will be used to serve Tampa with guidance from the Tampa directors.

Where do we go from here?

In taking such an exciting step forward in the development of Radiant Hands we understand that there may be some questions or comments from you, our supporters. We encourage you to please send us any such inquiries you may have, and we will do our best to answer your questions. We hope you share in our enthusiasm for this change, and as always we thank you for your continued support. Without your help we would not be able to give much needed-support to families so that they can stay in their homes and care for their loved ones during these very difficult economic times.

In 2011 Radiant Hands established a scholarship fund to assist clients with training and education. The goal is to work with area community colleges and their established programs for courses and examinations relative to obtaining a GED degree. Radiant Hands will assist in payment of the exam fee for qualified applicants who are referred by the educational institution. In addition, the scholarship will assist those who are furthering their education with technical training. Recently, Darlena Cuhna wrote a wonderful article regarding this scholarship

<http://www.gainesville.com/article/20150130/ARTICLES/150139983/1183?Title=Scholarship-helping-women-in-need-of-career-lift> .

In 2014, Radiant Hands assisted 8 students by paying the fees associated with the GED exam. These students were referred to us by the instructors of the courses. We anticipate more applications for the upcoming fiscal year. The instructors at Santa Fe College are doing a superb job screening most committed students.

This year, the GED exam became an online exam and the cost almost doubled. Radiant Hands now purchases vouchers for \$130 each which will cover the cost of the exam. Course fees have now increased to \$55.00

Radiant Hands Inc. is a 501c(3) charity established to provide financial support to families in crisis, with specific focus on single parent households in the North Central Florida area. Since 2005, we have distributed close to \$200,000 to help families stay in their homes, keep the utilities on, pay for medicine, and buy household supplies.

Our charity tries to give very prompt replies to request for assistance as usually the request is received on the day the utilities are to be turned off or the family is about to be issued an eviction notice. Our efforts are acknowledged by social agencies in the area. Once examples is the following email

Thank you so much for all that you and your volunteers do to provide assistance to women and children. This family located you and asked me to fax to you an application as she read online that it must be submitted by a social worker. I am very glad you contacted me and explained your application process so that I am aware of what information would best assist you for any future requests.

When this bill was presented to me I also worked with Mom, since submitting the bill, to help get an extension through April 28, 2014. I realize that you did not have that information at the time of the application and so acted up on it quickly, and for that both the family and I thank you very much. This Mom is not currently working but receives an income which meets her needs at this time and also allows her to attend college while her children are in daycare. She wanted me to let you know that she fell behind on this bill as she incurred some extra expenses one month, but with the payment of this bill she is now caught up. She wanted to let you know that she is very grateful for your organization and your willingness to help her.

Thank you again. That your organization is staffed by people who are volunteering their time to your mission is truly a wonderful and blessed gift to this community.

Jennifer Larson, MSW

Pediatric Hematology/Oncology

UF Health Shands Children's Hospital

We also received the following note from KB one of our recipients. Radiant Hands has worked with KB over the years to try to ease their situation.

Bismillah

Dear Pat,

Radiant Hands are giving hands!
May Allah swt continue to bless
The Ladies of Radiant Hands. Again,

I was relieved of some of my
burdens through your sharing
some of your fortune of Radiant Hands.

My recent trials with medical
recovery continue to take me
in and out of health facilities.

Radiant Hands decreased my load
with a generous contribution. Thank
you for remembering my plight.
I am truly grateful!

9/14/14

The heart that
loves
is always young.

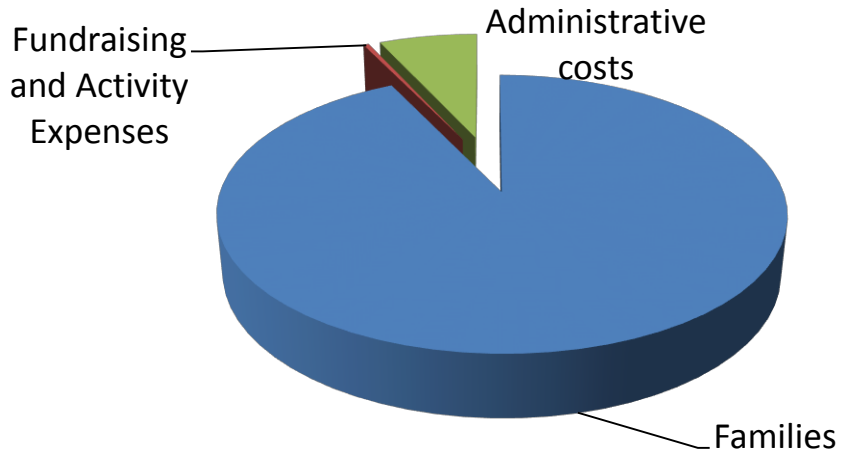
— Greek proverb

Thank You
So Very Much

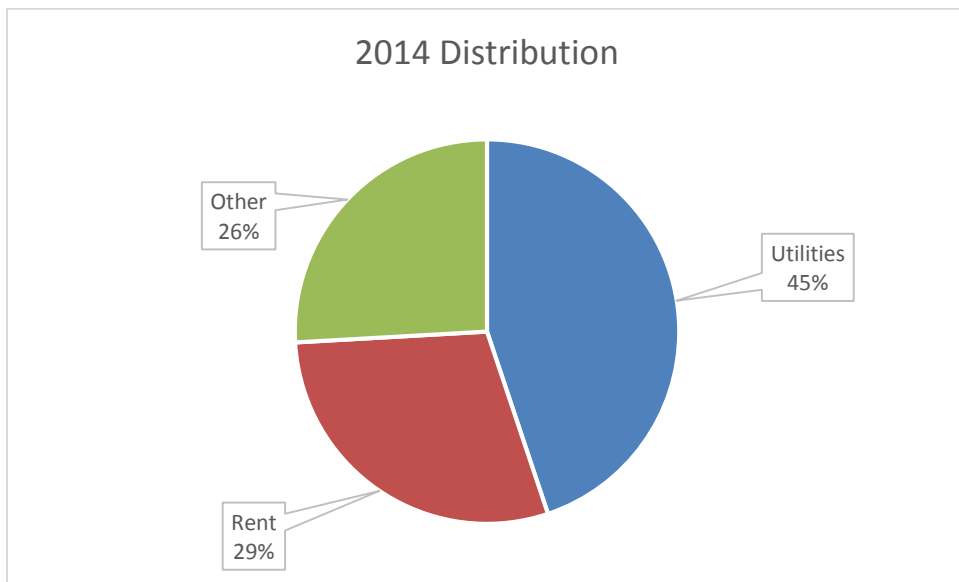
On October 9, 2014, Islam on Campus held a Fast-a-thon to raise money for Radiant Hands Inc. and another Charity. The event was well attended and we had a chance to let others know about our efforts to help those in the community.

Our biggest step in 2014 was to shift our administrative office to Tampa Florida and open a sister site. This shift of administration enabled more people to become involved and due to the fact that both areas will be fundraising individually, we will now have an accountant come on board to maintain accurate and separate financial records for each area. The focus for the Tampa area will be working directly with women in their community to provide financial management training, computer skills and counseling. Each office will be responsible for their own fund raising and funds raised in that area will be used to assist their community. Gainesville will remain the center of the fundraising activities for North Central Florida.

2. Disbursement of funds.



Sample of Distribution



Other includes funding for car insurance, car repair, bus passes, funds given to Muslim community for utilities, rent, food,

Radiant Hands, Inc.
Gainesville Office Profit & Loss
January through December 2014

	<u>Jan - Dec 14</u>
Ordinary Income/Expense	
Income	
Donations	
Individual Donation	28,069.61
Total Donations	<u>28,069.61</u>
Total Income	<u>28,069.61</u>
Gross Profit	28,069.61
Expense	
Admin Expense	
activity	92.00
Bank PayPal Fees	293.07
Information Technology	275.00
License	180.00
Office Expense-fax, copy,sams	89.50
PO Box	80.00
Professional fee	43.75
Storage Shed	564.72
Total Admin Expense	1,618.04
Recipients	
other	717.33
Rent	6,069.00
Scholarship	1,000.00
Utilities	9,312.01
zakat-other	3,124.64
zakat-utilities	1,533.91
Total Recipients	<u>21,756.89</u>
Total Expense	<u>23,374.93</u>
Net Ordinary Income	<u>4,694.68</u>
Net Income	<u><u>4,694.68</u></u>